



COMPANY MISSION

Mission: Building on tradition

"Produce on a large scale whilst remaining faithful to the artisan history of handmade fresh pasta"

Surgital is an Italian company founded on the values of tradition and ethics in the workplace.

Our mission as a company is to offer products of exceptionally high quality in optimum conditions of service. We put all our energy, commitment and dedication into research and innovation.

Vision: Bring fresh pasta to all the kitchens of the world

Today, we export all over the world and we're proud to spread Italian-made prestige.

Policy: Quality for stakeholders

Quality to us means identifying consumers' needs and meeting these via the wide range of products that are "safe" for their health, the environment, our workers and partners and all parties involved.

Management is committed to environmental protection, social responsibility, the health and safety of workers, product safety, the respect of all applicable legislation, constant updating, the communication of defined principles, the monitoring of objectives, the control of system performance, the availability of all human, material, instrumental and financial resources required to achieve fixed objectives and to defining roles and responsibilities to promote the implementation of the system.

Objectives: Sharing of strategies

Management strategies

- Analysis of corporate risks and their management to reduce or eliminate the same
- Involvement and responsiveness to the opinions of interested parties
- Guarantee constant appreciation, motivation and professional evolution of people
- Constant improvement of the image of the company as responsible and efficient
- Technological and structural upgrading
- Development of innovative and sustainable products and projects with respect to man and the environment
- Constant updating with respect to legislation, norms and liberally agreed contracts
- Diffusion of the awareness for quality and food safety through continuous involvement of the resources

Food quality and safety

- Research and Development into innovative products, of the highest quality and safe for consumers
- Quality, freshness and authenticity of raw materials, refusing to use GMO products
- Products that meet the requirements of sensitive persons
- Processes that prevent product contamination
- Creation of products that meet the legislative requirements related to healthiness, hygiene and food safety, in accordance with production specifications
- Competent commercial structure for knowledge about and use of our products

Environment

- High level focus on the principles of sustainability and environmental protection
- Protection of the environment and prevention of every form of pollution
- Favour the use of renewable energy sources
- Promotion of the rational and efficient use of energy and natural resources and raw materials
- Reduction, where possible, of the environmental impact of production activities
- The use, as far as economically feasible, of the best technology available for the limitation of atmospheric emissions and waste disposal in water
- Monitoring and improvement of processes to optimize the quantity of greenhouse gases emitted into the atmosphere (GHG)

Health and Safety and Social Responsibility

- Identification and improvement of hazards and risks
- Diffusion of the culture of prevention, also via communication, involvement, consultation and education of personnel with respect to risk control and prevention
- Commitment to comply with requirements SA8000 and to divulge them to the concerned parties
- Compliance with applicable national and international laws in the sector, with the voluntary agreements signed by the company and with the international tools and their interpretations as listed in Section II of SA 8000 (ILO conventions).

The Policy is reviewed on a regular basis to ensure that employees and partners have complete knowledge of the content and are committed to its implementation and to ensure that stakeholders are always informed about the evolution of the corporate context.

Management